



## Organizational Leader Certification

# My Leadership Certification Plan

Staff who are preparing to serve in senior leader-level roles often pursue the Organization Leader Certification. Completing the certification can take up to 3 years.

Required classes & experiences	Where/when do I plan to take this class?	Does this class require any pre-requisites?	Does this class have any pre- or post-work?	Estimated costs? (i.e. travel, hotel, class cost, etc.)	Date this class will be completed:
<input type="checkbox"/> Leading Change <i>Course length: 2 days</i>		None	<ul style="list-style-type: none"> <li>• 1 Pre-Webinar (~1 hour)</li> <li>• 2 Post-Webinars (~1 hour each)</li> <li>• Change Project (~20 hours)</li> </ul>		
<input type="checkbox"/> Organizational Leader Capstone		Must have completed and passed Leading Change			

### Elective credits (32 total) You can utilize the list below to choose which electives you plan to take.

- |                                                     |                                                        |                                                    |                                                          |
|-----------------------------------------------------|--------------------------------------------------------|----------------------------------------------------|----------------------------------------------------------|
| <input type="checkbox"/> Board Governance for CEOs  | <input type="checkbox"/> CTO Conference                | <input type="checkbox"/> General Assembly of YMCAs | <input type="checkbox"/> NAYDO Conference                |
| <input type="checkbox"/> Board Leadership           | <input type="checkbox"/> Developing Major Gifts        | <input type="checkbox"/> HR Forum                  | <input type="checkbox"/> New CEO Institute               |
| <input type="checkbox"/> CDO Conference (Large Ys)  | <input type="checkbox"/> DIG Conference                | <input type="checkbox"/> Leadership Symposium      | <input type="checkbox"/> Organizational Leadership Forum |
| <input type="checkbox"/> CFO Conference             | <input type="checkbox"/> Executing Your Strategic Plan | <input type="checkbox"/> Membership Conference     | <input type="checkbox"/> Program Expo                    |
| <input type="checkbox"/> CHRO Conference (Large Ys) | <input type="checkbox"/> Executive Fundraising         | <input type="checkbox"/> Metro Cities Conference   | <input type="checkbox"/> Risk Management Conference      |
| <input type="checkbox"/> CMO Conference             | <input type="checkbox"/> Financial Managers Conference | <input type="checkbox"/> Metro South Conference    | <input type="checkbox"/> Small & Mid-Size YMCA           |
| <input type="checkbox"/> COO Conference (Large Ys)  | <input type="checkbox"/> Fiscal Stewardship            | <input type="checkbox"/> Mid-Major CEO Conference  | <input type="checkbox"/> Executive Conference            |
|                                                     |                                                        | <input type="checkbox"/> National Advocacy Days    |                                                          |

## Are you an executive who's new to the YMCA?



Realizing that professionals enter the Movement from diverse backgrounds and with significant leadership experience, it's important to offer an accelerated pathway to obtaining Leadership Certification. The **Bridge Program** serves professionals new to the Y—and often new to nonprofit leadership—who begin their careers in a vice president or higher role in the Movement. The program prepares these experienced professionals to serve as effective, cause-driven Y leaders by providing training, resources, experiences, a network of support, and guidance on leveraging their previous experience in their new roles.

To find out if the Bridge Program is the right path for you, visit [Your Career on Link](#) for more details!



The Organizational Leader Certification must be recertified every 5 years. Recertification consists of earning 160 Leadership Competency Credits (LCCs) and completing the Leadership Competency Assessment.

## Questions?

Please email: [talent.management@ymca.net](mailto:talent.management@ymca.net)