



Multi-Team Leader Certification

My Leadership Certification Plan

The Multi-Team Leader Certification process prepares full-time staff to serve as cause-driven leaders while leading multiple projects, processes or teams. It supports staff as they transition or are about to transition into roles such as department director, operations or specialist, associate executive or branch executive director.

Required classes & experiences	Where/when do I plan to take this class?	Does this class require any pre-requisites?	Does this class have any pre- or post-work?	Estimated costs? (i.e. travel, hotel, class cost, etc.)	Date this class will be completed:
<input type="checkbox"/> Leading & Coaching Others Course length: 2 days		None	<i>Prior to class:</i> <ul style="list-style-type: none"> Must attend an introductory conference call/webinar. Complete a pre-assessment of coaching competencies. Ensure your supervisor also completes the pre-assessment.) <i>Post-class follow-up: +10 weeks</i>		
<input type="checkbox"/> Project Management Course length: 1 day		None	None		
<input type="checkbox"/> Advanced Fiscal Management Course length: 2 days		Intro to Fiscal Management (\$160) OR IFM Equivalency Test (\$80)	None		
<input type="checkbox"/> Annual Campaign Training Course length: 2 days		Y Fundraising Essentials (\$30) AND Y Annual Campaign Components (\$30)	<i>Prior to class:</i> <ul style="list-style-type: none"> Read "Role of an Annual Campaign" Bring completed eLearning workbooks 		

Elective credits (8 total) You can utilize the list below to choose which electives you plan to take.

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| <input type="checkbox"/> CEO Preparatory Institute | <input type="checkbox"/> Executive Fundraising | <input type="checkbox"/> Leading Successful Teams | <input type="checkbox"/> Program Management & Development |
| <input type="checkbox"/> Cultural Lenses | <input type="checkbox"/> Executive Preparatory Institute | <input type="checkbox"/> Medical Community Partnerships 201 | <input type="checkbox"/> Recruiting, Orienting, & Involving YMCA Board Members |
| <input type="checkbox"/> Deepening Relationships & Connections: For the Supervisor | <input type="checkbox"/> Facilitation Skills | <input type="checkbox"/> Multicultural Executive Career Advancement | |
| <input type="checkbox"/> Developing Future Resident Camp Executives | <input type="checkbox"/> Facilities Management | <input type="checkbox"/> New Branch Executive Institute | |
| <input type="checkbox"/> Dimensions of Diversity | <input type="checkbox"/> Financial Managers Conference | <input type="checkbox"/> Problem Solving & Improving Critical Thinking | |
| | <input type="checkbox"/> Group & Team Work | | |
| | <input type="checkbox"/> International Initiatives | | |

Required tests & assessments	Where/when do I plan to take this class?	Date this will be completed:	Estimated cost:
<input type="checkbox"/> Multi-Team Leader Certification Test Course length: Limited to 3 hours	Online		\$50

Interested in becoming a Trainer?

Being a trainer is a commitment to helping our movement stay strong through training others in YMCA certification classes. Requirements of being a trainer include:

- **Team Leader Certification preferred**
- **Take the course you wish to train as a student**
- **Take Facilitation Skills**
- **Complete the required pre-requisite eLearnings (2)**

The Multi-Team Leader Certification must be recertified every 5 years. Recertification consists of earning 160 Leadership Competency Credits (LCCs) and Completing the Leadership Competency Assessment.

Questions?

Please email: talent.management@ymca.net